

**Program at a Glance – Please identify Breakout Sessions you wish to attend**

**Sunday, September 15, 2024**

4:00 -6:00 pm **Registration**

4:00 -6:00 pm **Exhibitor Set-up**

**Monday, September 16, 2024**

7:00 -8:30 am **Registration & Continental Breakfast**

**Welcome:** John Mutch, Chair, CSPDM

8:30 – 9:50 am **Introducing:** MCs for IFDM 2024: Sari Sairanen, Executive Assistant to Secretary-Treasurer, Unifor; and Rod Cook, VP Workplace Health and Safety Services, WSIB

**Land Acknowledgement:** Sheryl Rivers

**Keynote Address:** Stephanie Cadieux, Chief Accessibility Officer, Government of Canada

9:50 – 10:20 am **Break / Transition**

**Welcoming Remarks:** BC's Minister of Labour, The Honourable Harry Bains

**PLENARY Panel:**

- 10:20 am – 12:00 pm
- Leveraging AI in Disability Management: Enhancing Client Services and Outcomes – *Terrance Bogoy*
  - Enhancing Case Management of Disability in Malaysia Social Security Organization: Using Ensemble Random Forest Algorithms to Predict and Determine Return to Work Intervention and Pathways – *Mohamad Amrizad Bin Ruslin & Nabilah Binti Ahmad*

12:00 – 1:00 pm **Lunch**

1:00 – 2:15 pm	<b>Concurrent Workshops 1</b>			
	<b>1A – Salon 1</b>	<b>1B – Salon 2</b>	<b>1C – Oak Room</b>	<b>1D – Salon 3</b>
	<p>Data Alchemy: Maximizing Efficiency and Successful Outcomes in Disability Management Programs – <i>Dawn Yearwood</i></p> <p>Injured Workers Perspective of Workplace Factors Supporting Return to Work under the Saskatchewan Workers Compensation Scheme – <i>Ian Lewis</i></p> <p>Workplace Accessibility Planning and Reporting – A Roadmap for Change – <i>Emile Tompa</i></p>	<p>Impact of Supervisor Involvement in Mental Health Return to Work – <i>Liz Scott</i></p> <p>A Multifaceted Approach to Mitigating Psychological Injuries Among Front Line Workers: The Occupational Awareness Training Program – <i>Matthew Johnston &amp; Mike Roberts</i></p> <p>Challenges and Opportunities to Support Recovery and Return to Work Among Public Safety Personnel Disabled by PTSD: Employer Perspectives – <i>Cameron Mustard</i></p>	<p>Workers Compensation Policy of Experience Rating – <i>Paul Petrie</i></p> <p>Towards a Unifying Conceptual Framework for the Field of Disability Management – Quo Vadis? – <i>Donal McAnaney</i></p> <p>WSIB Health and Safety Excellence Program – <i>Rod Cook &amp; Carrie Briley</i></p>	<p>Promoting Workplace Well-Being through Effective Disability Management: A Case Study of the Canada Energy Regulator – <i>Naveed Murtaza</i></p> <p>The Intersection of Grief and Disability Management: How Hidden Grief is Impacting our Organizational Health – <i>Suzanne Jabour</i></p> <p>Innovative and Inclusive Disability Management Approaches – <i>Nidhi Malshie</i></p>

2:15 – 2:45pm **Break / Transition**

**Monday, September 16, 2024** Continued

2:45 – 4:00 pm	<b>Concurrent Workshops 2</b>			
	<b>2A – Oak Room</b>	<b>2B – Salon 3</b>	<b>2C – Salon 1</b>	<b>2D – Salon 2</b>
	<p>Advancing Workplace-Based Skills Development Opportunities for Persons with Disabilities – <i>Emile Tompa</i></p> <p>The Only Constant is Change: AI Tools for Career Development – <i>Denis Gravelle</i></p> <p>WSIB Job Assessment Tool – <i>Victoria Hewitson &amp; Amy DuBreuil</i></p>	<p>Has the Time Come for the Recovery-Informed Workplace? – <i>Paul Farnan</i></p> <p>Forgotten? Mental Health Care and Treatment during the Coronavirus Pandemic – <i>Fiona Lewis</i></p> <p>Revolutionizing Disability Management: Harnessing Virtual Psychiatric Consults in a Landscape of Significant Wait Times – <i>Nicole Compton &amp; Drew Classen</i></p>	<p>WSIB Priority Business Initiative – <i>Voula Hoffman &amp; Carrie Briley</i></p> <p>Comparing Disability Management Standards and Guidelines: A Starting Signal for a Global Standard – <i>Tyler Amell</i></p> <p>Empowering Abilities: Innovative Approaches to Disability Worldwide – <i>Michelle Beehari</i></p>	<p>Leveraging In-depth Disability Data Analysis and Job Design Insights to Support the Evolution of our Well-Being Culture and Improve Team Member Health – <i>Agnes McLachlan &amp; Janet Young</i></p> <p>Access to Inclusive and Innovative Technologies for Disability Management: The Role of Health Insurance and Reimbursement Policies – <i>Andrea Popa</i></p> <p>Health-focussed Attendance “Support”: A Retention Strategy for Employees with Disabilities – <i>Melissa O’Brien &amp; Leslie Allan-Reed</i></p>

4:15 -5:00 pm **Plenary:** Reducing Poverty Initiative: Strategies from Belgium and Canada – *François Perl & Shane Simpson*

**5:00 -7:00 pm** **Networking Opportunity**

**Tuesday, September 17, 2024**

8:00 – 9:00 am *Continental Breakfast*

9:00 – 10:00 am **Plenary:** Mental Health Commission of Canada – *Tiana Field-Ridley*

10:00 – 10:30 am *Break / Transition*

10:30 – 11:45 am	<b>Concurrent Workshops 3</b>			
	<b>3A – Oak Room</b>	<b>3B – Salon 2</b>	<b>3C – Salon 1</b>	<b>3D – Salon 3</b>
	<p>Navigating the Evolving Landscape of Disability Management: A Post-Pandemic Exploration of Accommodation Requests – <i>Dawn Yearwood</i></p> <p>Development of a Toolkit to Make Skilled Trades More Accessible for People with Disabilities – <i>Amin Yazdani</i></p> <p>Breaking Barriers: The VOICE Program’s Inclusive Pathways for BIPOC-Disability Job Seekers – <i>Hawer Said &amp; Hayah Hussain</i></p>	<p>Exploring the Changing Landscape of Mental Health Disabilities and Emerging Workplace Trends: A Large-Scale Analysis from 2012 to 2023 – <i>Jan-Marie Prato</i></p> <p>Work Disability Management, Psychological Health and Safety, and Belonging in National Standards of Canada – <i>Georgia Pomaki &amp; Emile Tompa</i></p> <p>WorkSafeBC Mental Health Claims Experience – <i>Tanya Houghton &amp; Lisa Smith</i></p>	<p>Empowering Disability Management Improvement in Canadian Workplaces through Program Assessments – <i>Steve Inouye</i></p> <p>Sustainability – <i>Gajanan Markande</i></p> <p>Artificial Intelligence and Mental Health Return to Work Strategies – <i>Liz Scott</i></p>	<p>Examining Holistic Wellness in the Intersection of Self-Care and Professional Responsibilities among Selected Disability Management Professionals in Canada – <i>Happiness Ozoh &amp; Adedayo Ajidahun</i></p> <p>Role of Occupational Therapy in Supporting Managers and Employees through Non-apparent Disabilities Impacting Work Performance – <i>Moirra Hunter-Kenyon</i></p> <p>Trust: A Key to Facilitating Return to Work? – <i>Hermann B.T. Tegninko</i></p>

**Tuesday, September 17, 2024** Continued

11:45 – 12:45 pm <i>Lunch</i>				
12:45 – 2:00 pm	<b>Concurrent Workshops 4</b>			
	<b>4A – Oak Room</b>	<b>4B – Salon 3</b>	<b>4C – Salon 1</b>	<b>4D – Salon 2</b>
	<p>Turnout Rate of Case Management of Disability in Malaysia Social Security Organization: Using Algorithm of Disability Management Grading System – <i>Nabilah Binti Ahmad &amp; Mohamad Amrizad Bin Ruslin</i></p> <p>Reducing Poverty Initiative: Disability Assistance through Early Intervention – A British Columbia Pilot – <i>Bill Dyer</i></p> <p>Disability Management – The World of Opportunity – <i>Kim Brown &amp; Leah Kawa</i></p>	<p>Prioritizing the Mental Health and Well-Being of Healthcare Workers: An Urgent Public Health Priority – <i>Deepa Teeluckdharry &amp; Georgia Pomaki</i></p> <p>Workplace Policies and Practices for the Prevention of PTSD Work Disability – <i>Dwayne Van Eerd</i></p> <p>Understanding the Workplace Mental Health Landscape – <i>Ian Lewis</i></p>	<p>Proactive Approaches to Reducing and Managing Disability Claims by Creating Age-friendly Workplaces for Women – <i>Kate Milne</i></p> <p>Menopause in the Workplace – Impact on Nurses – <i>Lani deHek</i></p> <p>Worker Perceptions of the Quality-of-Life Impact of Disability Management – <i>Donal McAnaney</i></p>	<p>Strengthening Rehabilitation Systems for Sustainable Outcomes: A Policy Framework for Action – <i>Andrea Popa</i></p> <p>Development of a Strategic Decision-making Program: Presentation of the Initial (theory-based) Version – <i>Marie-Michelle Gouin</i></p> <p>Ditching the Doctor's Note: Improving Opinions Regarding a Return to Work After Illness or Injury – <i>Michel A.S. Larivière</i></p>
2:00 – 2:30 pm <i>Break / Transition</i>				
2:30 – 4:00 pm	<p><b>Panel Discussion:</b></p> <ul style="list-style-type: none"> <li>Establishing the Disability Management Profession in Germany – <i>Gustav Pruss</i></li> <li>Cultural Shift in the Workplace to Improve Inclusion – <i>Anila Mirza, Scotland (Introduction by Graham Halsey)</i></li> <li>The Evolution of Disability Management in Belgium – <i>François Perl</i></li> </ul>			
4:00 – 4:30 pm	<p><b>Keynote:</b> Prof. Dr. Joachim Breuer – Disability Management Strategies: Going Forward around the World</p>			
4:30 – 4:45 pm	<p><b>Canada Declaration:</b> Please see copy in your conference bag.</p> <p><b>Closing Remarks:</b> John Mutch, Chair, CSPDM</p> <p><b>Hand-over for IFDM 2026 to the UK:</b> Graham Halsey, IDMSC UK-Ireland (Joachim Breuer, Ken Neumann, Sari Sairanen, Wolfgang Zimmermann)</p>			